Attachment A: Events Criteria for MedHealth-hosted events



5 August 2020

MedHealth is committed to safeguarding our customers, visitors, clients and team members. These protocols have been developed with this commitment at their heart.

As of August 2020, state-based COVID-19 restrictions regarding 'gatherings / events' are starting to significantly diverge as different geographies deal with very different conditions.

Criteria for determining whether an event should proceed

Business-related gatherings or events are permitted where the following conditions are satisfied:

- The proposed gathering/event is deemed as necessary to develop and / or protect the commercial performance of the relevant business unit
- The proposed gathering/event cannot be effectively undertaken or delivered using a remote technology platform
- The proposed gathering/event will enhance the overall financial performance of the business unit and is otherwise budgeted
- The proposed gathering/event must always comply with any and all relevant government health directives
- The proposed gathering/event must always comply with any additional work, health and safety requirements advised by MedHealth, including screening and tracking criteria
- To the extent that it can be established, all external participants are permitted by their relevant organisation to attend the proposed gathering / event
- The proposed gathering/event must be communicated to Elke Gjergja on <u>egjergja@workhealthgroup.com.au</u> before it is committed and delivered / undertaken. This is to ensure MedHealth contract tracing protocols can be effectively prepared in anticipation of the event
- All gatherings/events must be booked on a 'fully refundable' basis to ensure refunds are obtainable should developing restrictions prevent the proposed gathering from proceeding